40 years		
Scott J Bergstrom	T&S Engineering	FirstEnergy Service Co.
Ronald A Deka	OH Operations	Cleveland Electric Co
David H Kline	Mobile Maintenance	FirstEnergy Service Co.
∟isa B Macaluso	Distribution System Operations	JCP&L
John J Manga	PA Operations	FirstEnergy Service Co.
Richard A Mingle	PA Operations	Penelec
Mark D Osburn	WV Operations	FirstEnergy Service Co.
Kimberly R Young	OH Operations	Cleveland Electric Co
30 years		
David J De Forne	NJ Operations	JCP&L
David W Keener	WV Operations	Monongahela Power Co-Del
Gregory L Purney	OH Operations	Toledo Edison Co
Gregory L Purney Michael A Ribas		JCP&L
MICHAEL A KIDAS	NJ Operations	JUFQL
20 years		
Dennis S Allen	OH Operations	Ohio Edison Company
Mohammad A Amawi	OH Operations	Ohio Edison Company
James D Andrick	Operations Support	FirstEnergy Service Co.
Earl T Bell	OH Operations	Ohio Edison Company
Andrew R Beno	Operations Support	Cleveland Electric Co
Michael J Boyle	PA Operations	Pennsylvania Power Co
Eric M Brown	Project Management	FirstEnergy Service Co.
Michael J Brownfield	Engineering Services	JCP&L
Theresa M Ciancio	Compliance & Reg Svcs	FirstEnergy Service Co.
Richard S Collins	NJ Operations	JCP&L
Clarence E Dawson	OH Operations	Ohio Edison Company
Mark E Desider	Engineering Services	JCP&L
Justin R Doyle	OH Operations	Ohio Edison Company
Mark A Falkenstein	WV Operations	Monongahela Power Co-Del
Shawn M Fazio	OH Operations	Cleveland Electric Co
Joshua T Goetz	Operations Support	FirstEnergy Service Co.
Jeremy W Hay	NJ Operations	FirstEnergy Service Co.
Jeffrey C Heuring	Engineering Services	FirstEnergy Service Co.
Clinton D Higley	PA Operations	Penelec
Jared B Hill	OH Operations	Ohio Edison Company
Christopher L Hozalski	OH Operations OH Operations	Ohio Edison Company
•	•	Ohio Edison Company
Nathaniel A Hyde John W Kardell	OH Operations	· · ·
	PA Operations	Penelec Ohio Edison Company
James L Klitz	OH Operations	Ohio Edison Company
Aaron L Leapline	OH Operations	Ohio Edison Company
Edwin Marquez	Vegetation Management	Cleveland Electric Co
April L Marx	Total Rewards	FirstEnergy Service Co.
Brian D Mollenshott	Transmission	FirstEnergy Service Co.
Adam J Nejedlik	Distribution System Operations	Cleveland Electric Co
Daniel P Peduzzi	OH Operations	Cleveland Electric Co
David E Rable	OH Operations	Ohio Edison Company
Charlene M Rericha	Labor, RE, Tax, Env, Lit, BK & Claims	FirstEnergy Service Co.
	OH Operations	Ohio Edison Company

Peter J Rosenberger	NJ Operations	JCP&L
Tracy M Rubis	Revenue Operations	Pennsylvania Power Co
Joanne M Savage	Rates Support	FirstEnergy Service Co.
Eric K Schneider	PA Operations	Penelec
Nathan M Seal	OH Operations	Ohio Edison Company
Nathaniel T Secrest	OH Operations	Ohio Edison Company
Robert A Selent	Engineering Services	Ohio Edison Company
Matthew W Sharpless	Vegetation Management	FirstEnergy Service Co.
Kevin Snook	PA Operations	West Penn Power Company
Denny L Speirs	Operations Support	FirstEnergy Service Co.
Andrew J Spencer	PA Operations	Penelec
Thomas W Stickle	OH Operations	Ohio Edison Company
Danny A Stowe	OH Operations	Ohio Edison Company
Marc W Tallman	OH Operations	Ohio Edison Company
David H Turner	NJ Operations	FirstEnergy Service Co.
Jon K Vadas	OH Operations	Ohio Edison Company
Jerry G Waldren	OH Operations	Ohio Edison Company
Michael R Ward	OH Operations	Ohio Edison Company
Bret A Wilcox	PA Operations	Penelec
Timothy D Zuchowski	OH Operations	Ohio Edison Company

10 years		
K lan Acuff	Information Technology	FirstEnergy Service Co.
Zachary E Arbogast	WV Operations	Monongahela Power Co-Del
Keith W Baker	WV Operations	Monongahela Power Co-Del
Michael Baker	Revenue Operations	Cleveland Electric Co
Samuel M Brown	Information Technology	FirstEnergy Service Co.
Joshua Z Butts	Maryland Operations	Potomac Edison Other
Amanda N Caynor	Admin Services	FirstEnergy Service Co.
Adam Cetorelli	WV Operations	Monongahela Power Co-Del
Maxx A Chancey	Transmission & Substation Svcs	FirstEnergy Service Co.
Spencer P Christie	Information Technology	FirstEnergy Service Co.
Gary R Clarke	PA Operations	Pennsylvania Power Co
Conner T Cline	OH Operations	Cleveland Electric Co
Joshua Z Coffman	WV Operations	Monongahela Power Co-Del
Steve E DeBerry	WV Operations	Monongahela Power Co-Del
Wade Deckman	Mobile Maintenance	FirstEnergy Service Co.
Kyle W Drachenberg	Transmission Plng & Protection	FirstEnergy Service Co.
Mitchel L Eisenbarth	WV Operations	Monongahela Power Co-Del
Benjamin J Errett	Pension & Capital Markets	FirstEnergy Service Co.
Paul M Famula	Information Technology	FirstEnergy Service Co.
Glenn R Ferriso	NJ Operations	JCP&L
Billy J Flanagan	WV Operations	Monongahela Power Co-Del
Laurie A Folk	Maryland Operations	Potomac Edison Other
David L Haldi	OH Operations	Cleveland Electric Co
Gregory D Hawkins	WV Operations	Monongahela Power Co-Del
Timothy V Henderson	Cyber & Physical Security	FirstEnergy Service Co.
Shawn P Hennigin	Cyber & Physical Security	FirstEnergy Service Co.
Brad M Higgins	Information Technology	FirstEnergy Service Co.
Sean M Hynes	Maryland Operations	Potomac Edison Other
Matthew J Iwaszkiw	Engineering Services	Cleveland Electric Co
Gregory J Kowalski	Transmission & Substation Svcs	FirstEnergy Service Co.
Andrew T Lash	Pension & Capital Markets	FirstEnergy Service Co.
Eric Lawson	OH Operations	Ohio Edison Company

<b>Matthew Lawson</b>	Information Technology	FirstEnergy Service Co.
Anne Marie Lisi	Portfolio Management	FirstEnergy Service Co.
Logan M Mabie	WV Operations	Monongahela Power Co-Del
Corey M Mann	Regional Workforce Development	FirstEnergy Service Co.
Jelessa Marks	Customer Management	FirstEnergy Service Co.
Ryan Tyler Melichar	T&S Engineering	FirstEnergy Service Co.
Nathaniel C Metz	WV Operations	Monongahela Power Co-Del
Ryan Niemeyer	Regional Workforce Development	FirstEnergy Service Co.
Nicholas E Nowak	OH Operations	Cleveland Electric Co
David T Peterson	OH Operations	Ohio Edison Company
Chad P Piccirilli	PA Operations	West Penn Power Company
William Posten	WV Operations	Monongahela Power Co-Del
Michael J Prudic	Transmission Operation Svcs	FirstEnergy Service Co.
Martin Ramirez	Revenue Operations	Toledo Edison Co
Kara M Sabbath	Information Technology	FirstEnergy Service Co.
Matthew T Scebbi	Revenue Operations	Cleveland Electric Co
Luanne M Snyder	Engineering Services	Ohio Edison Company
Thomas A Sosnak	Mobile Maintenance	FirstEnergy Service Co.
Jeffrey A Spooner	Transmission Operation Svcs	FirstEnergy Service Co.
Daniel L Staggers	Engineering Services	West Penn Power Company
Larry L Stealey	Mobile Maintenance	FirstEnergy Service Co.
Alex R Stuckert	Distribution System Operations	Cleveland Electric Co
Micheal L Tague	Admin Services	FirstEnergy Service Co.
Joseph W Townsley	Transmission Operation Svcs	FirstEnergy Service Co.
Randy Trembley	Warehousing & Materials Mgmnt	FirstEnergy Service Co.
James W Twyman	WV Operations	Monongahela Power Co-Del
Kimberly A Visher	Information Technology	FirstEnergy Service Co.
Jon M Williams	OH Operations	Ohio Edison Company
Christopher L Williamson	WV Operations	Monongahela Power Co-Del
Cody L Wisner	WV Operations	Monongahela Power Co-Del
Jonathan M Wood	WV Operations	Monongahela Power Co-Del
Robert J Wyant	OH Operations	Ohio Edison Company
Anthony R Zidar	Transmission Operation Svcs	FirstEnergy Service Co.