Engineering Services	Met-Ed
PA Operations	Met-Ed
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•	JCP&L
	FirstEnergy Service Co.
	Cleveland Electric Co
· · · · · · · · · · · · · · · · · · ·	Monongahela Power Co-Del
•	Met-Ed
	JCP&L
•	JCP&L
	FirstEnergy Service Co.
•	Met-Ed
	JCP&L
0 0	FirstEnergy Service Co.
•	JCP&L
•	Cleveland Electric Co
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•	FirstEnergy Service Co.
* *	FirstEnergy Service Co.
•	JCP&L
· .	Monongahela Power Co-Del
Engineering Services	JCP&L
Transmission & Substation Svcs	FirstEnergy Service Co.
	FirstEnergy Service Co.
	Penelec
Transmission & Substation Svcs	FirstEnergy Service Co.
Safety & Human Performance	FirstEnergy Service Co.
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NJ Operations	JCP&L
Maryland Operations	Potomac Edison Other
Distribution System Operations	JCP&L
Operations Support	FirstEnergy Service Co.
FEU-Finance	Met-Ed
Engineering Services	Penelec
Information Technology	FirstEnergy Service Co.
WV Operations	Monongahela Power Co-Del
Maryland Operations	Potomac Edison Other
Engineering Services	FirstEnergy Service Co.
Information Technology	FirstEnergy Service Co.
Revenue Operations	FirstEnergy Service Co.
Customer Contact Center	FirstEnergy Service Co.
Labor, RE, Tax, Env, Lit, BK & Claims	FirstEnergy Service Co.
Ethics & Compliance	FirstEnergy Service Co.
•	FirstEnergy Service Co.
	NJ Operations  Warehousing & Materials Mgmnt OH Operations WV Operations PA Operations NJ Operations NJ Operations NJ Operations Transmission Operation Svcs PA Operations Engineering Services EmT Emerging Techologies NJ Operations OH Operations Energy Efficiency WV Operations Customer Care Support NJ Operations WV Operations Engineering Services  Transmission & Substation Svcs Transmission Operation Svcs PA Operations Transmission Operation Svcs PA Operations Transmission & Substation Svcs PA Operations Transmission & Substation Svcs PA Operations Transmission & Substation Svcs Safety & Human Performance  NJ Operations Maryland Operations Operations Support FEU-Finance Engineering Services Information Technology WV Operations Maryland Operations Engineering Services Information Technology Revenue Operations Customer Contact Center Labor, RE, Tax, Env, Lit, BK & Claims